

UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA

U.S. EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

and

RODERICK S. WOODS, an individual, and
TASHIA B. WOODS, an individual,

Plaintiffs-Intervenors,

vs.

PRC INDUSTRIES, INC., CORP. d/b/a
PRODUCT REMANUFACTURING CENTERS
INDUSTRIES, INC.; SELENA MONTES, an
individual; DEMAS MONTES, an individual; and
SHAWN CASEY, an individual,

Defendants.

Case No.: 3:23-cv-00135-LRH-CSD

**ORDER GRANTING AMENDED
STIPULATION CONTINUING THE
VIDEO STATUS CONFERENCE AND
RELATED DEADLINES REGARDING
PARTIES' SETTLEMENT**

Current Conference Date: October 2, 2023
Proposed Conference Date: October 23, 2023

STIPULATION

WHEREAS, Plaintiff U.S. Equal Employment Opportunity Commission ("EEOC"),
Plaintiff-Intervenors Roderick S. Woods and Tashia B. Woods, ("Plaintiff-Intervenors"), and
Defendant PRC Industries, Inc. Corp. d/b/a Product Remanufacturing Centers Industries, Inc.
("PRC") (collectively, "the Parties") participated in the Video Early Neutral Evaluation session held

1 on August 3, 2023.

2 WHEREAS, as a result of the Early Neutral Evaluation Conference, the Parties advised the
3 Court that they had agreed to a tentative settlement in this matter subject to, among other factors, a
4 court-approved Consent Decree.

5 WHEREAS, on August 3, 2023, the Court ordered that:

- 6 1. A Video Status Conference regarding the Consent Decree be presented to District Judge
7 Larry R. Hicks on Monday, October 2, 2023, at 9am.
- 8 2. Settlement funds shall be paid 30 days following the Video Status Conference or by
9 Wednesday, November 1, 2023.
- 10 3. The Parties shall file their Stipulation of Dismissal with prejudice 15 days thereafter or by
11 Thursday November 16, 2023

12 WHEREAS the EEOC has provided a draft Consent Decree for review and approval by PRC.

13 WHEREAS, PRC is reviewing the draft Consent Decree and intends to provide a redlined
14 draft in response for review by EEOC no later than Tuesday, October 3, 2023.

15 WHEREAS, the Parties reached a tentative settlement agreement in principle and are
16 working to finalize the terms of the Consent Decree that will be submitted to the Court for approval.

17 WHEREAS, the Parties believe that good cause exists to continue the video status conference
18 in order to avoid the potentially unnecessary burden and expense of judicial resources of conducting
19 a video conference concerning their Consent Decree and/or settlement agreement before the parties
20 understand what disputes, if any, exist that might warrant the Court's attention.

21 WHEREAS, on September 26, the Parties submitted a stipulation requesting that the October
22 2, 2023, Video Status Conference be moved to October 16, 2023. (ECF 31).

23 WHEREAS, on September 27, the Court instructed the Parties to submit an amended
24 stipulation requesting that the:

- 25 1. Video Status Conference regarding the Consent Decree be conducted on October 23,
26 2023.
- 27 2. Settlement funds shall be paid by November 8, 2023.

3. Parties file their Stipulation of Dismissal by November 27, 2023

WHEREAS, the Parties have not requested any other continuances to the Court's deadlines regarding final resolution of this matter.

THEREFORE, it is hereby stipulated and agreed that, subject to Court approval, the Video Status Conference concerning the Consent Decree, currently scheduled for October 2, 2023, should be rescheduled for October 23, 2023, and the following other deadlines shall apply:

Video Status Conference Regarding the Consent Decree	October 23, 2023
Settlement Funds shall be paid to Plaintiff-Intervenors	November 8, 2023
The Parties shall file their Stipulation of Dismissal	November 27, 2023

IT IS SO STIPULATED

DATED this 27th of September, 2023

By: /s/ Kena C. Cador

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15 *Attorneys for Defendant PRC Industries*

ORDER

Based on the foregoing stipulation of the Plaintiff U.S. Equal Employment Opportunity Commission, Defendant PRC Industries, Inc. Corp. d/b/a Product Remanufacturing Centers Industries, Inc., and Plaintiff-Intervenors Roderick S. Woods and Tashia B. Woods and for good cause appearing, IT IS HEARBY ORDERED THAT the following schedule shall apply:

Video Status Conference Regarding the Consent Decree	October 23, 2023 at 9:00 a.m.
Settlement Funds shall be paid to Plaintiff-Intervenors	November 8, 2023
The Parties shall file their Stipulation of Dismissal	November 27, 2023

IT IS SO ORDERED.

Dated this 28th day of September, 2023



HON. ROBERT A. MCQUAID, JR
United States Magistrate Judge